1. CORPORATE STRATEGY AND POLICY

Senior management assumes overall responsibility for the effectiveness of the integrated management system and provides the necessary resources. We expect our business partners, suppliers and service providers to support these principles.

We operate an integrated management system in accordance with the requirements of **ISO 14001, ISO 27001** and **ISO 50001, whilst also taking into account the requirements of the German Waste Management Operator Regulation (EfbV)**. We are committed to the continuous improvement of our performance in these areas.

1.1 Overarching corporate principles

- **Context & Stakeholders:** Our corporate policy takes into account the context in which our company operates, as well as the expectations of relevant stakeholders, particularly with regard to sustainable waste management and efficient energy generation.
- **Focus on contractual partners:** We focus on the interests of our contractual partners in order to strengthen our company's position.
- **Error prevention and a culture of error prevention:** Preventing errors is a fundamental principle underpinning our actions. Should errors nevertheless occur, they are carefully analysed, the necessary measures to rectify them are implemented, and their effectiveness is monitored.
- **Employee and environmental protection:** We take our responsibility towards our employees and the environment seriously and regard proactive quality, energy, environmental, data, occupational health and safety measures as an integral part of our operations. Every employee shares responsibility for this within their respective area of work.
- **Transparency and dialogue:** We are committed to an open information policy both within and outside SRS EcoTherm, and to constructive dialogue with our contractual partners. We keep the public informed about our emissions and the resulting environmental impacts in order to build and foster understanding and trust in our work.

1.2 ISO 50001 – Energy management

We are committed to:

- to continuously improve energy efficiency,
- to reduce energy consumption and energy costs in a sustainable manner,
- to procure and utilise energy-efficient technologies, products and services,
- to provide the necessary information and resources to achieve energy-related objectives,
- to monitor energy-related performance indicators and regularly evaluate their development,
- to comply with all relevant statutory and other binding requirements in the field of energy,
- to take energy aspects into account, considering the entire life cycle of our processes and energy-generating facilities,
- to provide targeted support for the procurement of energy-efficient products and services, as well as for the energy-efficient design of facilities and processes.

1.3 ISO 14001 – Environmental management

We are committed to:

- to protect the environment and prevent or reduce environmental impact,
- to use natural resources responsibly,
- to continuously minimise emissions, waste and environmental pollution,
- to take environmental aspects into account in strategic and operational decisions,
- to comply with applicable environmental legislation, regulatory requirements and other binding obligations,
- to continuously improve our company's environmental performance,
- to take environmental aspects into account, considering the entire life cycle of our processes and energy-generating facilities.

1.4 ISO 27001 – Information Security Management

Information security and data protection are integral parts of our corporate policy.

We are committed to:

- to ensure the confidentiality, integrity and availability of information,
- to protect information, systems and data from unauthorised access, loss, manipulation and misuse,
- to systematically identify, assess and appropriately manage information security risks,
- to comply with all relevant legal, regulatory, contractual and internal requirements,
- to continuously promote security awareness amongst our staff,
- to continuously improve the effectiveness of our information security management system.

2 Company objectives

- Based on these principles, annual corporate objectives are set in the areas of energy, environmental protection and information security.
- These objectives are specific, measurable, ambitious, accepted, realistic, relevant and time-bound (SMART).